

Columbia School and its affiliates (collectively, "CS") are committed to a policy of educational and workplace equality. CS does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of ethnic group identification/ethnicity, marital status, race, color, national origin, ancestry, sex, sexual orientation, religion, physical or mental disability, age, or any other category protected by federal or state law in the admission to, participation in, or receipt of the services under any of HGS' educational programs and activities, or in its employment practices.

This statement is in accordance with the provisions of Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendment of 1972 (Title 9), Section 504 of the Rehabilitation Act of 1973 (Section 504), the Age Discrimination Act of 1975, and the Individuals with Disabilities Education Act of 2004 (IDEA).